



GIVING COMES WITH GREAT RESPONSIBILITY.

Learn about what we're doing to make sure that when we give, it does good.

#### WE'RE PROUD OF OUR 8% ADMINISTRATIVE AND FUNDRAISING OVERHEAD

We know how important it is for donors to be sure that their money is being used as effectively as possible. We've kept our administrative and fundraising costs to an impressive 8% of costs. Your money is going where it's most needed, giving over 300 children a safe place to live, food and schooling, and helping Ugandan women break the cycle of poverty.

#### WE LISTEN AND ADAPT TO WHAT OUR COMMUNITIES NEED

Our Family Empowerment Program evolved directly from listening to Ugandan communities where we work. They told us that women were struggling to support their families, especially when so many families have taken in children who have lost their parents. Women needed a hand up to build businesses that would provide for them. We developed the Family Empowerment Program to do exactly that.

#### WE HAVE INDEPENDENT AUDITS ANNUALLY BOTH IN UGANDA AND IN US

We work a great deal to keep close track of expenditures. An annual independent audit is done each year in Uganda that reviews the expenditures received from the United States. That audit is shared with the Executive Director, Board Chair and Treasurer. Monthly financial statements and reports that annotate the use of funds are submitted to the Executive Director by the Ugandan Program Director and a copy of the monthly report is provided to the Board of Directors. The form 990 also is prepared by an independent accountant. The return is reviewed, vetted, approved by the full board, then filed with the IRS.

#### WE OVERSEE THE MICROFINANCE SAVINGS AND LOAN RUN BY WOMEN IN OUR FAMILY EMPOWERMENT PROGRAM

The savings and loan program we've developed via the Family Empowerment Program allows women to pool their resources, create microfinance programs and support each other's businesses. The women in the program have developed their own working group with elected officials to run this program. Social workers from Children of Uganda attend these meetings to counsel them and oversee the program. This powerful pilot program has already helped 65 people, including 16 women and their children.

**OUR GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.**